

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	4,093	3,708	3,643	3,353
Premises Related	1,448	1,655	1,685	1,829
Transport Related	9	13	13	13
Supplies and Services	1,528	1,419	1,433	1,385
Third Party Payments	4,442	2,693	3,006	2,695
Transfer Payments	38,905	40,507	38,440	40,553
Income	(47,105)	(46,872)	(45,464)	(47,293)
Controllable Costs	3,321	3,123	2,757	2,536
IAS 19	(1,246)	(34)	(174)	0
Support Cost Recharges	(5,512)	(3,425)	(3,359)	(3,826)
Capital Charges	5,449	1,665	1,665	1,751
Non-Controllable costs	(1,309)	(1,795)	(1,868)	(2,074)
Head of Resources	2,012	1,328	889	461

Analysis of Controllable Costs

Original Budget 2017/18	£'000 3,123
Less 2017/18 one-off Growth	
Early retirement costs	(100)
Add 2018/19 one-off Growth items	
Windows 10 Licensing	15
Add 2018/19 Growth items	
Housing Benefit administration annual grant reduction	56
Firewall Maintenance	15
Credit Card Surcharging - Change in EU Legislation	10
Other growth (under £5k)	1
Less 2018/19 Efficiencies/savings	
Estates rental income	(250)
Increase in garage rents	(50)
One off support for Private Businesses	(20)
Other efficiencies (under £5k)	(6)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	207
Contract inflation	269
Budget Virements	(140)
Pensions backfunding	(343)
Capital Salaries	(251)
Original Budget 2018/19	2,536

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	675	709	715	804
Premises Related	359	453	448	471
Transport Related	31	29	28	30
Supplies and Services	488	351	394	355
Third Party Payments	6,931	7,046	6,995	7,241
Income	(3,587)	(3,452)	(3,452)	(3,578)
Controllable Costs	4,896	5,136	5,128	5,323
IAS 19	0	(10)	0	0
Support Cost Recharges	529	40	32	418
Capital Charges	2,021	759	759	428
Non-Controllable costs	2,549	789	791	846
Head of Environment	7,445	5,925	5,919	6,169

Analysis of Controllable Costs

Original Budget 2017/18	£'000 5,136
Add 2018/19 one-off Growth	
IT (Plot Box) for cemetery administration	5
Add 2018/19 Growth items	
Parking Services Officer	45
Provision of waste collection for new homes	25
Less 2018/19 Efficiencies/savings	
Garden Waste Charging - assumed increase in customer base	(50)
On street parking enforcement additional income	(40)
Waste Income from HCC - linked to recycling levels and reduction in waste to landfill	(30)
Parking Permits scheme - additional income	(5)
Other efficiencies (under £5k)	(2)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	45
Contract inflation	190
Budget Virements	5
Capital Salaries	(1)
Original Budget 2018/19	5,323

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	1,785	1,895	1,931	1,798
Premises Related	796	881	835	839
Transport Related	1	3	3	3
Supplies and Services	2,250	2,200	2,232	2,088
Third Party Payments	630	652	619	645
Income	(2,659)	(2,730)	(2,784)	(2,784)
Controllable Costs	2,803	2,902	2,836	2,590
IAS 19	0	(26)	0	0
Support Cost Recharges	(232)	(448)	(556)	(699)
Capital Charges	945	1,104	1,104	874
Non-Controllable costs	713	630	548	175
Head of Policy and Culture	3,516	3,532	3,384	2,765

Analysis of Controllable Costs

Original Budget 2017/18	£'000 2,902
Less 2018/19 Efficiencies/savings	
CW Entertainment review and restructure of the service	(200)
Provisional estimate for contractual savings	(200)
Other efficiencies (under £5k)	(14)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	37
Contract inflation	124
Budget Virements	(59)
Original Budget 2018/19	2,590

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	1,399	1,427	1,471	1,510
Premises Related	5	5	5	5
Transport Related	29	33	33	34
Supplies and Services	728	716	718	745
Third Party Payments	144	140	135	136
Income	(349)	(225)	(215)	(237)
Controllable Costs	1,957	2,097	2,147	2,193
IAS 19	0	(23)	0	0
Support Cost Recharges	379	(963)	(1,019)	(777)
Capital Charges	0	0	0	2
Non-Controllable costs	379	(986)	(1,019)	(775)
Head of Law and Administration	2,335	1,111	1,128	1,418

Analysis of Controllable Costs

Original Budget 2017/18	£'000 2,097
Less 2017/18 one-off Growth	
Proposed transfer of Land Charges function to HM Land Registry	(34)
Add 2018/19 Growth items	
Planning/Regulatory Solicitor	56
Webcasting and Recording of Meetings	8
Less 2018/19 Efficiencies/savings	
Further reduction of internal audit (SIAS) fee	(5)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	48
Contract inflation	5
Budget Virements	30
Capital Salaries	(12)
Original Budget 2018/19	2,193

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	1,943	1,646	1,713	1,815
Premises Related	79	83	83	80
Transport Related	23	20	21	21
Supplies and Services	600	691	722	367
Third Party Payments	948	461	549	497
Income	(1,489)	(901)	(979)	(1,023)
Controllable Costs	2,103	2,000	2,108	1,756
IAS 19	0	(26)	0	0
Support Cost Recharges	886	437	437	598
Capital Charges	42	92	92	33
Non-Controllable costs	928	503	530	631
Head of Planning	3,031	2,503	2,637	2,387

Analysis of Controllable Costs

Original Budget 2017/18	£'000 2,000
Less 2017/18 one-off Growth	
Local Plan & CIL Examinations	(255)
WGC Estate Management Scheme	(90)
Add 2018/19 one-off Growth	
Planning Advisory Service Review - Consultancy for 2018/19	40
Add 2018/19 Growth items	
Planning Advisory Service Review - New Principal, S106 On Costs, Self Build Officer On costs and Training	108
Planning/Regulatory Solicitor	(13)
Less 2018/19 Efficiencies/savings	
Increased planning applications and Section 106 Officer	(113)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	(40)
Contract inflation	21
Virements	107
Capital Salaries	(9)
Original Budget 2018/19	1,756

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	1,084	1,136	1,115	1,180
Premises Related	3	2	2	2
Transport Related	19	22	22	22
Supplies and Services	189	132	139	133
Third Party Payments	29	37	37	38
Income	(406)	(293)	(298)	(298)
Controllable Costs	917	1,035	1,016	1,077
IAS 19	0	(19)	0	0
Support Cost Recharges	1,036	465	465	317
Capital Charges	3	3	3	5
Non-Controllable costs	1,038	449	468	321
Head of Public Health and Protection	1,956	1,484	1,484	1,399

Analysis of Controllable Costs

Original Budget 2017/18	£'000 1,035
Add 2018/19 Growth items	
Risk and Resilience Apprentice	28
Less 2018/19 Efficiencies/savings	
Increase in Licensing Fees	(5)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	5
Contract inflation	4
Budget Virements	11
Original Budget 2018/19	1,078

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	869	896	907	1,540
Premises Related	20	34	34	32
Transport Related	10	11	11	28
Supplies and Services	1,000	985	1,275	395
Third Party Payments	171	196	283	382
Income	(320)	(187)	(469)	(311)
Controllable Costs	1,750	1,935	2,041	2,067
IAS 19	0	(14)	0	0
Support Cost Recharges	605	124	124	250
Capital Charges	(17)	935	935	(524)
Non-Controllable costs	588	1,045	1,058	(273)
Head of Community & Housing Strategy	2,338	2,980	3,099	1,793

Analysis of Controllable Costs

Original Budget 2017/18	£'000 1,935
Add 2018/19 Growth items	
Additional Licensing of HMOs	160
HMO mandatory licensing scheme	32
Community Safety Partnership working budget	5
Private Accredited Landlord - UoH contribution	5
Less 2018/19 Efficiencies/savings	
Additional Mandatory Licensing HMOS	(160)
Housing Development post	(20)
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	48
Contract inflation	4
Budget Virements	40
Capital Salaries	18
Original Budget 2018/19	2,067

Welwyn Hatfield Borough Council
 Chief Executive Service
 Chief Executive and Executive Director Budgets

Appendix B

Description	Outturn 2016/17 £'000	Original Budget 2017/18 £'000	Period 8 Forecast 2017/18 £'000	Proposed Budget 2018/19 £'000
Employees	1,364	1,227	1,233	1,325
Transport Related	4	8	8	8
Supplies and Services	184	327	131	708
Controllable Costs	1,551	1,562	1,372	2,042
IAS 19	0	(22)	0	0
Support Cost Recharges	(1,406)	(1,263)	(1,303)	(1,335)
Non-Controllable costs	(1,406)	(1,285)	(1,303)	(1,335)
Chief Executive Service	145	276	70	707

Analysis of Controllable Costs

Original Budget 2017/18	£'000 1,562
Add 2018/19 one-off Growth	
Corporate Projects	380
Add 2018/19 Growth	
Provisional Pay Award Impact over 2%	50
Inflation and other Changes	
Salary changes (including pay awards, increments, pensions and NI)	42
Contract inflation	2
Budget Virements	6
Original Budget 2018/19	2,042